2025 Economic Impact on New Mexico

Los Alamos NATIONAL LABORATORY

Economic Development

The Laboratory invests and partners in economic development initiatives and programs that help stimulate business growth, create jobs, and strengthen our communities.

326 projects with New Mexico small businesses

New finance attracted	Jobs created or retained	With salaries totaling
$34.2m	**644**	**$9.4m**

One of the Laboratory's initiatives, the New Mexico Small Business Assistance program (NMSBA) assists for-profit businesses in New Mexico with access to subject matter experts and cutting-edge technologies at Los Alamos and Sandia national laboratories to solve technical challenges.

For every $1 tax credit invested in the NMSBA, the State of New Mexico receives a return of $2*

*Surveys, conducted by a third-party contractor, were performed with participating clients in each program six months to one year after project completion. This information is based on CY 2024 data.



The state-funded TRGR Technology Readiness Initiative allows New Mexico businesses to work directly with researchers at Los Alamos and Sandia National Laboratories to advance technologies licensed from or developed in collaboration with the laboratories. Nuclear energy company Kairos Power is participating in a TRGR project with Los Alamos National Laboratory to further the design of a new testing and manufacturing facility in Albuquerque which employs more than 90 people.

Workforce Development

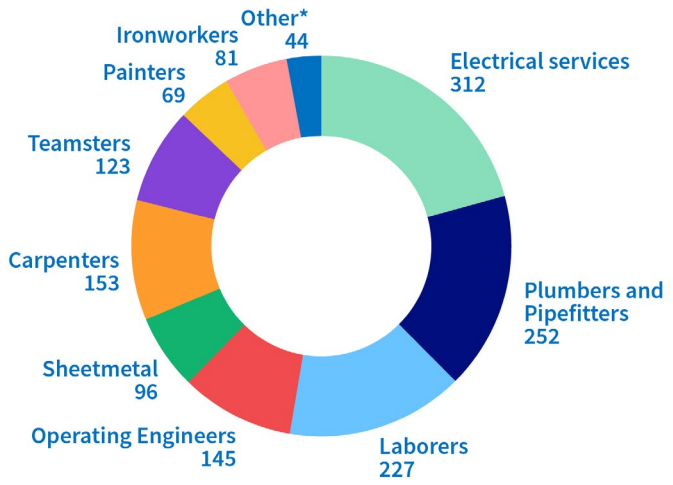
A skilled workforce is crucial to the future of the Laboratory and Northern New Mexico. The Laboratory is working with education, business and government partners to ensure the projected workforce needs for the Laboratory and the region are met—strengthening the local economy.



New pipeline programs address critical skills for a growing workforce:

- The Laboratory has four formal partnerships with regional colleges for workforce development pipeline programs.
- In partnership with NNSA, the Laboratory provided funding for additional workforce development programs in engineering, machining, supply chain management and welding at 10 regional colleges, and for career exploration programs reaching more than 1,000 K-12 students.
- An agreement with Northern New Mexico College under the Department of Energy's Mentor Protégé Program builds capacity for the college and supports workforce development in IT and cybersecurity areas. The NNSA's Pipeline Development Program provided $376,675 to the project for work conducted in 2024 and 2025.

The 1,502 union employees make up 9% of the Laboratory workforce.



*Other includes insulators, roofers, and masons.

2025 Economic Impact on New Mexico

Los Alamos NATIONAL LABORATORY

Employment

Los Alamos National Laboratory is a workplace that attracts, inspires, and develops world-class talent to ensure a vital future workplace. Our innovative, agile and principled workforce is essential to solving problems of global importance.

16,487
total employees (not including contractors)

29.1%
of our regular/term employees have at least one degree from a New Mexico college or university

40.2%
of Los Alamos employees are native New Mexicans

$5.28 billion
total Laboratory budget for Fiscal Year 2025

$2.04 billion
annual salary total. (*craft/contractor salaries not included)

SALARY DISTRIBUTION BY MAIN COUNTIES:

Los Alamos	$819,147,130
Santa Fe	$515,088,924
Rio Arriba	$231,463,735
Non-NM County	$185,138,501
Bernalillo	$133,277,575
Sandoval	$92,221,284
Taos	$27,803,395
Other NM*	$35,042,178

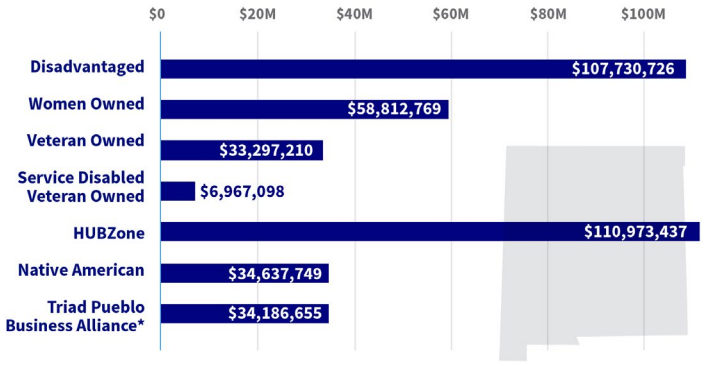
*Other NM: Chaves, Cibola, Colfax, Curry, Dona Ana, Eddy, Grant, Guadalupe, Lea, Lincoln, Luna, McKinley, Mora, Otero, San Juan, San Miguel, Socorro, Sierra, Torrance, and Valencia

Small Business Procurement

Payments made to suppliers as a result of Laboratory procurements help drive economic growth in New Mexico and the nation. Our Small Business Program and procurement personnel work with small businesses to learn about the goods and services available to the Laboratory and inform them about subcontracting requirements and opportunities.

The Laboratory spent $752.5 million on procurement in New Mexico, $381.6 million with New Mexico small businesses.

Procurement from New Mexico small businesses by category



*Ohkay Owingeh, San Ildefonso.

Overall, the Laboratory spent $756.2 million on goods and services with small businesses.

$141 million
Payment in New Mexico Gross Receipts Tax

$1,645,639,751
Total Laboratory procurement spending (includes awards for subcontracted goods and services, and Purchase Card acquisitions)

CONTACT
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*The data in this report have been derived from the Laboratory's financial systems for payments made in fiscal year 2025 (October 1, 2024, through September 30, 2025), unless otherwise noted. LA-UR-26-20219